

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census - Decennial Workforce

For 1st Quarter 2020 for period ending December 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	3	5	0	6	53	51
Number of Complainants	3	5	0	6	51	51
Repeat Filers	0	0	0	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	2	0	2	21	19
Color	2	1	0	0	9	6
Religion	0	0	0	1	7	6
Reprisal	3	2	0	2	23	17
Sex	1	0	0	2	20	14

PDA	0	0	0	0	0	0
National Origin	0	0	0	2	6	3
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	5	22	19
Disability	2	1	0	2	23	15
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	1	2	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	0	0	0	3	6	1
Assignment of Duties	1	0	0	1	6	2
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	2
Reprimand	1	0	0	0	3	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	2	4	0
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	1	3	0	3	27	12
Sexual	0	0	0	0	3	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	4	1
Promotion/Non-Selection	1	1	0	0	6	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	1	0	1	4	4
Reinstatement	0	0	0	0	0	1
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	3	3	0	3	28	32
Terms/Conditions of Employment	0	1	0	3	14	3
Time and Attendance	1	0	0	0	5	1
Training	0	0	0	0	2	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	170.67	172.50	154.00	225.00	203.25	173.44
Average number of days in final action	2.00	1.00	22.33	38.00	33.80	3.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	170.67	172.50	0	0	211.88	177.50
Average number of days in final action	2.00	1.00	1.00	0	0	3.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	154.00	225.00	194.62	172.29
Average number of days in final action	0	0	33.00	38.00	33.80	0
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	23	0	2	2

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
Total complaints from previous Fiscal Years	34	35	10	9	9	55
Total Complainants	34	35	10	9	9	53
Number complaints pending						
Investigation	25	25	2	2	0	33
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	4	4	3	4	11
Final Agency Action	3	3	3	3	4	7
Appeal with EEOC Office of Federal Operations	0	4	4	4	4	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	6	6	0	0	0	0